

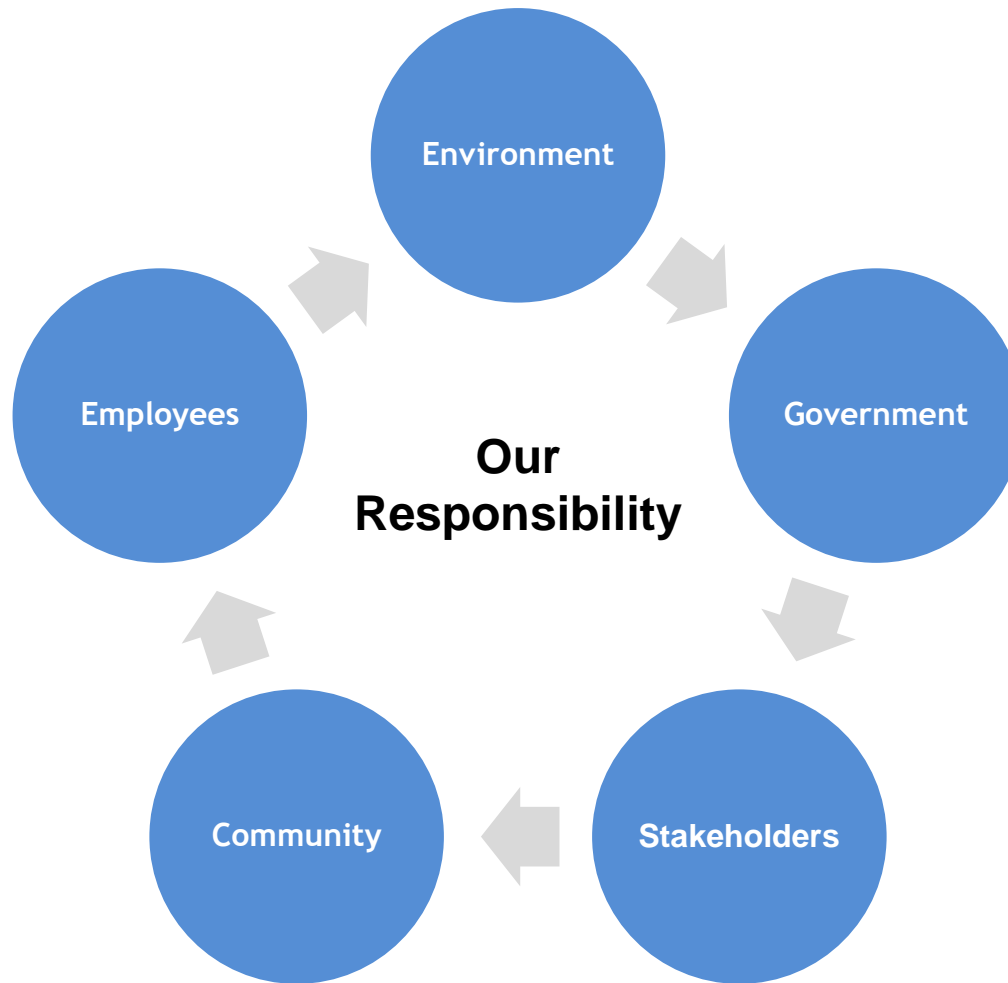


Corporate Social Responsibility-CSR

where deeds are spoken in silence...

APR 2018 - MAR 2019

We are committed to....

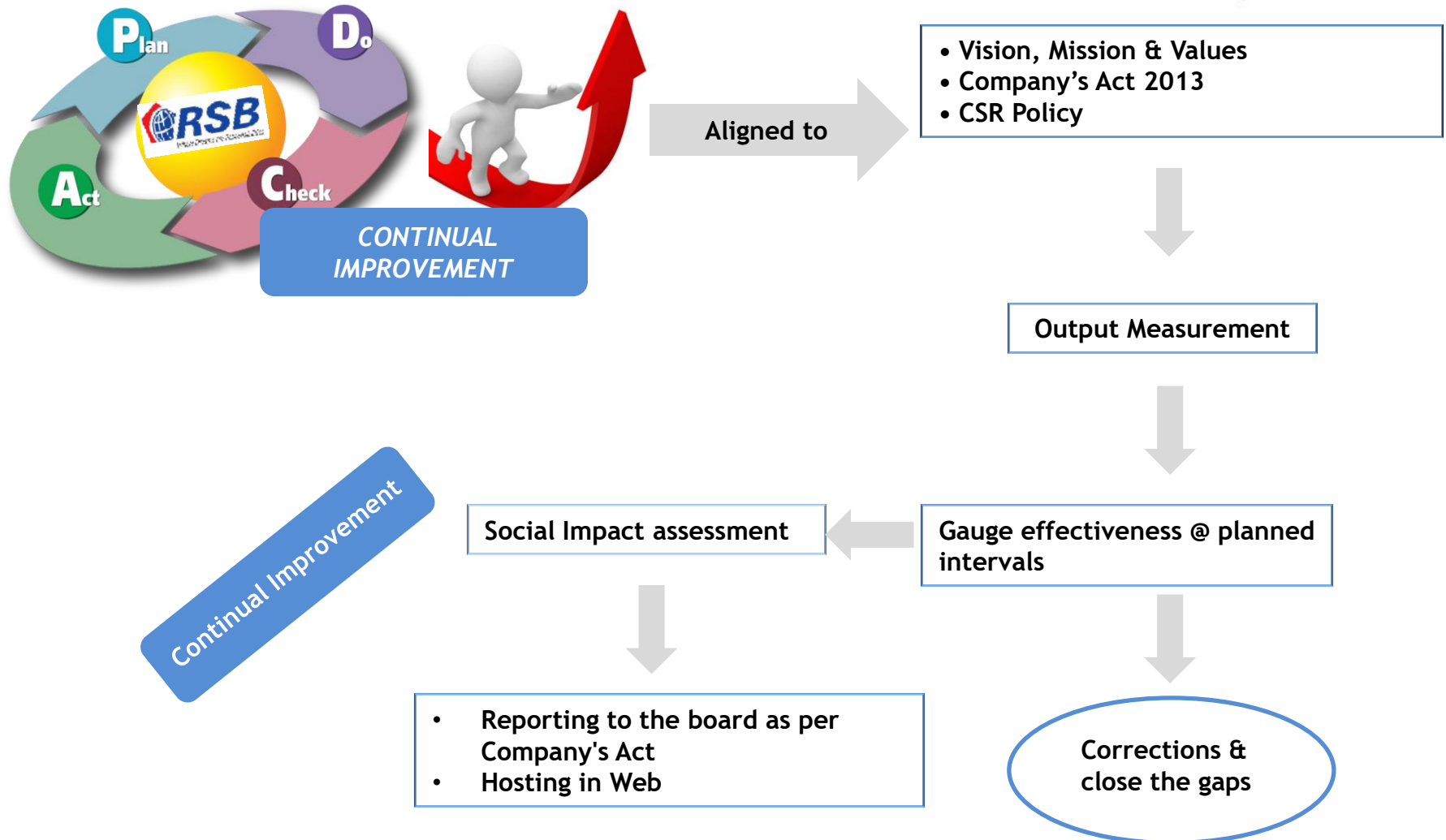


Our CSR Philosophy

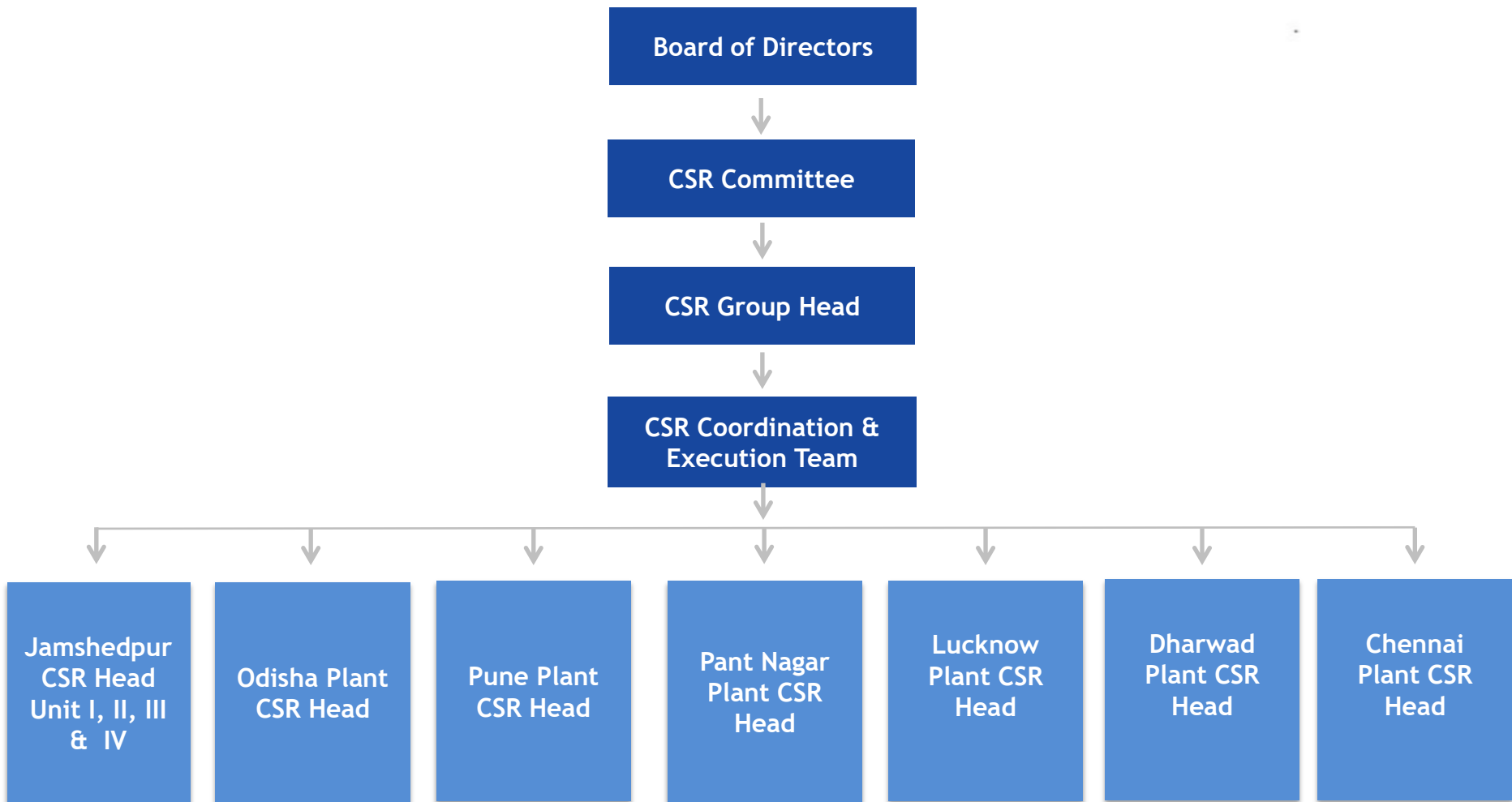
RSB believe that true happiness comes when the good fortune is shared with those who are not as fortunate as we are. Therefore, Group has made CSR an essential fabric of business life with humble endeavour to think not just from the heads, but also from the heart. We believe business of business is not about making money, but creating social values and do public good - an obligation beyond the requirement of law to pursue long term business goals that are good and bring about positive impact to the society.



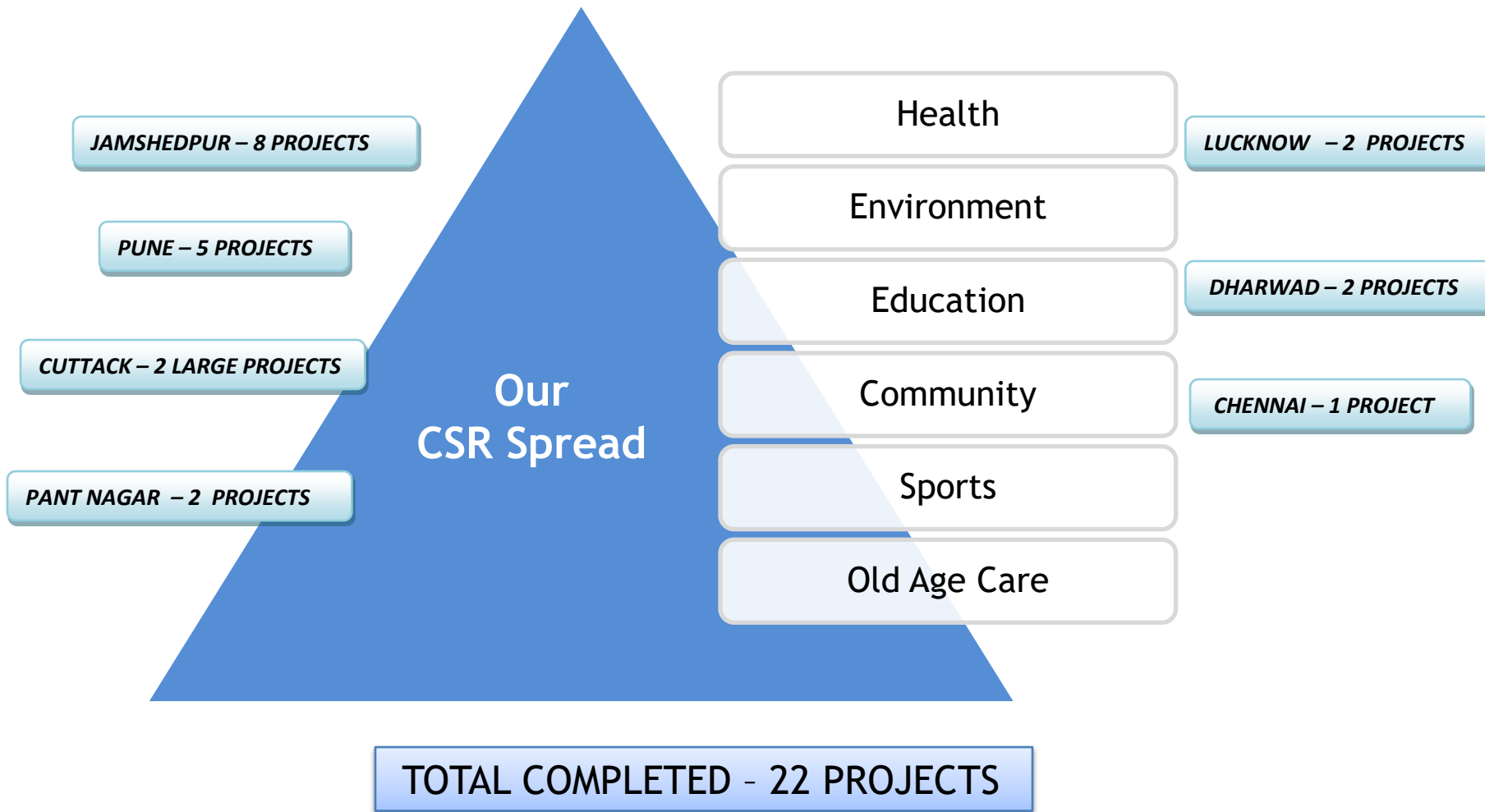
RSB approach to CSR



CSR Organization Structure



RSB's CSR Spread



CSR Initiative - 1 @ Jamshedpur



Objective → Health check up for senior citizens and under privileged at Vridh Shanti Niketan (Old Age Home) Adityapur,

Activity → Free medical check up and treatment for senior citizens (who are without kith and kin to support) and under-privileged through Company physician & representatives who visited the site to provide free medical check-ups, consultancy and medicines.

Social Impact Assessment → Around 146 patients were given free check-up. Medicines provided. BP, BSL, Blood Tests were taken. Counselling provided to avoid recurrence of illness. Chronic cases referred to hospitals. Feedback received from patients of improvement in their health.

Applicable legal requirements → CSR Initiative conforms to Schedule VII, item (i) of Ministry of Corporate Affairs Notification dated 27th Feb 2014

CSR Initiative - 2 @ Jamshedpur



Objective → Free Eye Check Up Camp for under privileged at Govt Odia Middle School, Adityapur., under the aegis of Indian Welfare Society.



Activity → Free Eye Check up and treatment for under privileged villagers in and around Adityapur in collaboration with Purnima Netralaya Hospital, Tamolia, from where senior eye surgeons & para medical staff, visited the site to provide free eye check-ups, cataract diagnosis, consultancy, eye drops, medicines and counselling.



Social Impact Assessment →

Around 114 under-privileged were given free eye check-up. Medicines and eye drops provided. Change of spectacles, wherever required, advised. Counselling provided to avoid recurrence of eye problems. 23 cataract cases were detected & referred to hospitals. Satisfied feedback received from villagers. Jsr CSR Team organized follow up for cataract cases for surgery in government hospitals.



Applicable legal requirements →

CSR Initiative conforms to Schedule VII, item (i) of Ministry of Corporate Affairs Notification dated 27th Feb 2014



CSR Initiative - 3 @ Jamshedpur



Objective → Upliftment of tribal community by giving them adequate healthcare facilities.

Activity → In the villages of Bhagabandi and Badalgoda of [Dumaria Block], interior of Jharkhand (naxal dominated area), RSB conducts free medical camps once a month.

Company physician & representatives visit these places to provide free medical check-ups, consultancy and medicines to the villagers.

Social Impact Assessment → Till date almost 47000+ patients have been treated so far.
→ Good recovery.

Non-invasive treatment.

Due to counselling, healthy eating and living habits inculcated.

Better standard of living

Patients are extremely satisfied with the treatment.

Chronic cases are referred to hospitals.

Applicable legal requirements → CSR Initiative conforms to Schedule VII, item (i) of Ministry of Corporate Affairs Notification dated 27th Feb 2014

CSR Initiative - 4 @ Jamshedpur



Objective → Jig Jag sports aid to under-privileged students of PH Mission School, Basdriddh Basti, rural Jharkhand (near Jamshedpur), for play/fun and improve the strength of shoulder and calf muscle movements for a healthy well-being as well enthruse to part-take in other sports activities.



Activity → Donated Jig Jag (See-Saw) sporting aid to hone sporting skills of under-privileged school children and motivate them to participate in inter-school sports competition .

Social Impact Assessment → School authorities during the visit of CSR team in Jan 19 to gauge the effectiveness of sports aid were advised that around 52 under-privileged students play daily and regularly Jig Jag with fun-and-frolic and has resulted in well coordinated muscle movements, increased their stamina through jerky up and down movements of Jig Jag, better concentration power and increased blood circulation. Students looked more cheerful with this small gesture from RSB.



Applicable legal requirements → CSR Initiative conforms to Schedule VII, item (i) of Ministry of Corporate Affairs Notification dated 27th Feb 2014

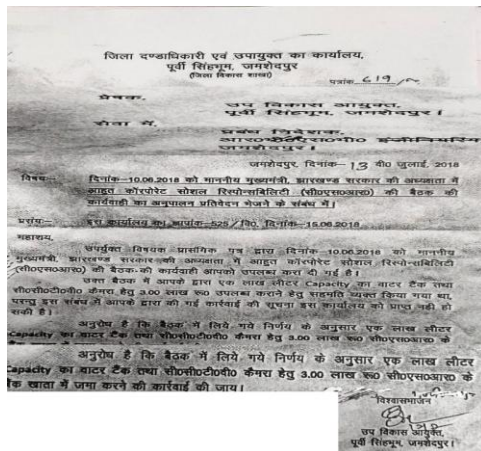
CSR Initiative - 5 @ Jamshedpur



Objective → Partnering with Jamshedpur Commissionerate for construction of 1 lac litre capacity water tank near Jamshedpur to cater to drinking water needs of 1.6 lac residents of **Parsudih of East Singhbhum**.

Office of Dy Commissioner, East Singhbhum, have constructed water tank to cater domestic water requirements of over 1 lac residents of **Parsudih of East Singhbhum** through water filtration plant and pipe lines to reach every resident in collaboration with Drinking Water & Sanitation Department(DWSD) for infrastructural arrangements and electricity lines laid from JVN (Jharkhand Urja Vikas Nigam).

Activity →



Social Impact Assessment → The water infrastructure is complete and JUVNL has already started building a power substation near the intake well to pump water from the river. The water will then be sent, through pipelines, to the water treatment plant and from there distributed to households of **Parsudih of East Singhbhum** through various water towers

Applicable legal requirements → CSR Initiative conforms to Schedule VII, item (i) of Ministry of Corporate Affairs Notification dated 27th Feb 2014

CSR Initiative - 6 @ Dharwad



Objective →

Community-based Initiative for under-privileged @ Beggers Rehabilitation Centre, near Dharwad.

Activity →

Distribution of blankets to underprivileged have-nots to take care from biting cold from on-set of winter. Around 200 under-privileged living on road side were brought at Beggers' Rehabilitation Centre with logistic support, stay at Rehabilitation Centre and food at site was provided by RSB.



200 under privileged have-nots from road side were treated in a different environment with stay and food at site.

Winter blankets provided to all of them.

There were 55 ladies and 145 gents

There were big sigh of relief and smiles from beneficiaries as winter at Dharwad is usually severe.

Officials of Beggers Rehabilitation commended RSB's community initiative for under-privileged and were personally present

Social Impact

Applicable legal requirements →

CSR Initiative conforms to Schedule VII, item (i) of Ministry of Corporate Affairs Notification dated 27th Feb 2014



CSR Initiative - 7 @ Lucknow



Objective → Community-based initiative for up-liftment of under-privileged and below-poverty-line students of Noor Convent School, rural Lucknow, by providing them with assistance for quality education and opportunity to build/shape/brighten their future

Activity →

- Regular payment of monthly fees to under-privileged & BPL students totalling to 24 students, after verification of documented credentials
- Monitor & Check their improvement in academic performance
- Interact with teachers and principal for their academic improvement where gaps are noticed
- Interact with their parents how they work at home for studies and take their feedback



CSR Initiative – 7 @ Lucknow....Contd



Social Impact Assessment

- Support increased to 24 students
- Regular counselling has inspired parents to send their children to schools
- Students are hygienic & well-behaved
- No absenteeism
- Improved academic performance
- Feel of contentment of parents about future of their little ones
- Joy of learning is conspicuously noticeable
- Closer attention to students by teachers has yielded good performance as seen in progress reports. Good extra-curricular activities



Applicable Legal Requirements

CSR Initiative conforms to Schedule VII, item (ii) of Ministry of Corporate Affairs Notification dated 27th Feb 2014



CSR Initiative - 8 @ Pant Nagar



Objective → Community-based initiative for up-liftment of under-privileged and below-poverty-line students of Govt Inter College, Kanakpur, VS Nagar, Udham Singh Nagar, rural Uttarakhand, by providing assistance in E-education, related infrastructure & support build/shape/brighten their digital literacy with emphasis on girl students.

Activity →

- Provided 4 numbers of computers
- Installed 15 numbers of fans to avoid ingress of dust in computer room and other class rooms, as also to give relief from the heat to motivate and concentrate on studies.
- Provided 5 nos of floor mat for dust-free class rooms.
- Monitor & Check their improvement in digital education at planned intervals.
- Interact with teachers and principal to assess the impact of digital literacy and e-education.
- Assess improvement where gaps are noticed
- Interact with their parents how on impact of digital education in their studies and take their feedback.



CSR Initiative – 8 @ Pant Nagar....Contd



Social Impact Assessment

- Around 250 students are benefitted.
- Girl students around 180 nos out of total, had exposure to digital education.
- Regular counselling has inspired parents to send their children to school for e-education.
- No absenteeism for digital classes
- Motivation and concentration on computer learning was conspicuously noticable.
- Feel of contentment of parents due to awareness and hands-on experience on computers.
- Joy of learning on students is vividly seen
- Closer attention to students by teachers for e-education has yielded good performance as seen in progress reports



Applicable Legal Requirements

CSR Initiative conforms to Schedule VII, item (ii) of Ministry of Corporate Affairs Notification dated 27th Feb 2014



CSR Initiative - 9 @ Mania, Odisha



Objective

Community-based health initiative for socially under-privileged tribal people.

Activity

- Free medical assistance/Consultation
- Free medicines/Free ambulance service
- Mobile clinic for all emergency cases
- 24/7 assistance
- Treatment at site where patients cannot reach clinic
- Reaching patients to nearby hospital for critical cases after giving emergency aids in mobile clinic
- Every patient given Health History Card for proactive track of chronology of illness with vital health parameters recorded
- Saving scores of lives with timely medical help
- Surgical treatment in emergency cases
- Preventive health check-up of under-privileged students.



Two doctors & one Para-Medical Staff maintain Health Centre. Dr BK Sahoo, MD(Pediatric), FIAMS(Pediatrics) and Dr BC Marandi, MBBS & 2 drivers to take care of emergency.

- Expansion work in progress for 1000 sq ft to house Dr Examination Room, Medicine Store Room and Dr Cabin

CSR Initiative – 9 @ Mania, Odisha ...Contd

Social Impact Assessment



Applicable Legal Requirements

- Total of 5602 patients (monthly average of 560) were attended at Health Centre during the year, who were examined, medical advice provided and medicines administered free of cost
- Total 124 under-privileged students were medically examined free-of-cost
- Total of 145 cases were given minor surgical treatment, stitching/ dressing
- Total of 184 serious patients were sent to different referral hospitals at Tangi and due to their critical nature of illness thro' RSB Mobile Clinic free of cost.
- Every patient issued with Health History Card to keep track of chronology of illness with vital health parameters recorded during every check-up
- Ambulance travelled total distance of 8738 kms during the period ferrying serious and emergency cases. Mobile Medical Unit travelled total distance of 137 kms carrying highly critical cases to admit patients at SCB MCH & CHC, Tangi.
- Ambulance maintained with dedicated drivers devoid of breakdown.
 - Expansion work of 1000 sq ft for two doctors' cabin, examination room and medical store room well in progress.

CSR Initiative conforms to Schedule VII, item (i) of Ministry of Corporate Affairs Notification dated 27th Feb 2014

CSR Initiative - 10 @ Chennai



Objective

Community-based health initiative for destitute of Little Drops Old Age Home, Chennai(once in a year)

Activity



View of
inmates
thro'
CCTV



Social Impact

[illegible]

- Destitute Orphanage has 417 inmates.
- Most of the inmates are old age ladies
- Male members are in advanced age above 70 yrs
- Medicines were given for different ailments as advised by inmates and doctors.
- Medicines given are free of cost.
- Medicines are stored in Orphanage Medical Room and given to patients as and when needed as per doctor's prescription.
- Medicines given covers old age related ailments like arthritis, joint pains, diabetes, antibiotics, vitamins, bandages, wound-healing ointments, adult diapers & preventive medicines.

- During subsequent visits, CSR team found that patients are recovering well.
- Sigh of relief and smile was noticeable as in-mates could not, otherwise, afford to buy medicines.

Applicable Legal Requirements:

CSR Initiative conforms to Schedule VII, item (iii) of Ministry of Corporate Affairs Notification dated 27th Feb 2014

CSR Initiative - 11 @ LUCKNOW

Objective

Community-based social initiative for under-privileged and old/children staying in make-shift hutments through distribution of blankets to shield from biting cold of on-setting winter (once in a year in Oct/Nov)

Activity

- Branded and rugged blankets were procured.
- Under-privileged poor orphans, old age and children stayig on road-side were visited by CSR team from RSB, Lucknow Plant.
- Winter blankets were individually distributed to discreetly selected under-privilege, orphans and road-side poor staying in make-shift hutments before the on-set of biting winter in Nov/Dec.
- Aged women and children, who cannot withstand biting cold, were targeted for distribution
- During the round of CSR team to make-shift hutments of road-side under-privileged, in Dec team found that the blankets given had given immense relief from biting cold and kept them warm during nights.
- Winter-related ailments were not noticed with beneficiaries.

Social Impact

Applicable Legal Requirements:

CSR Initiative conforms to Schedule VII, item (iii) of Ministry of Corporate Affairs Notification dated 27th Feb 2014



CSR Initiative - 12 @ Dharwad



Objective

Swatach Divas was celebrated through voluntary initiative by employees of RSB, Dharwad Plant and cleanliness drive undertaken on the eve of Gandhi Jayanti.

Activity



- Employees volunteered to clean the street corners and roads, where garbage had accumulated, with brooms & collected it in designated green & red containers.
- Plastic/ hazardous garbage were segregated in red containers while non-hazardous ones were put in green.
- Both garbage were put in separate red & green recyclable bags & transported to designated municipal garbage yard.
- All recyclable plastics like water bottles were packed separately and handed over govt authorized recyclers.
- Voluntary initiative by employees was well coordinated and achieved the desired purpose.
- Municipal authorities appreciated the initiative.
- Cleanliness has improved the environment.

Social Impact



Applicable Legal Requirements:

CSR Initiative conforms to Schedule VII, item (iii) of Ministry of Corporate Affairs Notification dated 27th Feb 2014

CSR Initiative - 13 @ Pant Nagar.



Objective

Distribution of clothes to under-privileged people living in slum area in rural Pant Nagar (once in a year in Oct/Nov).

Activity



- CSR Team of RSB Pant Nagar visited slum areas of Pant Nagar and distributed by their hands new clothes to poor have-not women, aged and under-nourished children who live on alms.
- Initiative was taken as a part of social commitment to society at large and up-bringing of social status.
- A voluntary initiative by employees to give recognition to have-nots.
- Under-privileged were delighted and especially children had joyous glimpses in new clothes.
- Aged had sigh of relief with new clothes as existing ones, received through alms, had outlived its life.

Social Impact



Applicable Legal Requirements:

CSR Initiative conforms to Schedule VII, item (iii) of Ministry of Corporate Affairs Notification dated 27th Feb 2014

CSR Initiative - 14 @ Pune .



Objective

RSB, Pune , installed Solar Lamps at Kinara Vridashram(for destitute & old-aged) at Maval,near Pune.

Activity

- Solar lamps(third one) was installed to give light in the backyard of Vridasharam during night hours to walk freely, especially aged lady inmates.
- Solar lamps programmed to glow by the dusk and get charged during the day.
- During the rainy days, the place is very slippery and lights will enable them to move safely.
- Also take care to safely walk especially when there is ingress of creepers and snakes in the wee hours.
- Regular feed backs from the trustees are taken to ensure that lamps glow without interruption during the night hours and inmates are happy. Electricity saved.
- No break down of lamps reported so far.

Social Impact

Applicable Legal Requirements:

CSR Initiative conforms to Schedule VII, item (iii) of Ministry of Corporate Affairs Notification dated 27th Feb 2014



CSR Initiative - 15 - Blood Donation Camps @ Jamshedpur

Objective

Community based initiative for under-privileged to get affordable blood in exigencies (Voluntary Initiative of Employees) by colleagues of RSB, Jamshedpur.

- Organized Blood Donation Camps at planned intervals - a voluntary initiative by RSBians.
- Propagate to the masses about Blood donation and clear the myths and misconceptions related to blood donation
- Technical guidance and support for collection Blood units by Blood bank Medical Officers and team.
- Accredited agencies are assigned to collect blood from RSBians pan India to cater to only under-privileged/have-nots.

Social Impact Assessment

- More than 285 Units of Blood were given to under-privileged.

Applicable Legal Requirements:

CSR Initiative conforms to Schedule VII, item (iii) of Ministry of Corporate Affairs Notification dated 27th Feb 2014



CSR Initiative – 16 @ Mania, Odisha



Objective

Community-based initiative to by providing education to rural children at Village Mania, Cuttack and deep rural pockets of Odisha through establishment of DAV Padmabati Shiksha Niketan, an English Medium School under the management of premiere leading national educational institution DAV, under CBSE Affiliation.



Activity

- Education and transport.
- Text books/stationery to the under-privileged
- School uniforms to under-privileged
- Medical check up at planned intervals
- Digital literacy – computer lab separately provided
- Encourage sports & extra curricular activities.
- Interact, whenever required, with under-privileged students/their parents and teachers to get the feel of education facilities provided and action on feedbacks.
- English communication continued to be strengthened continual touch of Odisha / Hindi per curriculum.
- School building already extended.
- Indian cultural continue to be imbiied on children.
- IXth Std will be added during 2019-20.
- Compound wall, re-painting of school building, extension of additional class rooms & lab, digital education set-up, sports ground expansion/levelling, other infrastructure requirements, will be completed before start of new academic year 2019-20.



CSR Initiative – 16 @ Mania, Odisha(contd)



Social Impact Assessment

- Clean drinking water provided
- No illness reported nor failure
- Addition of class rooms & construction of compound wall are going as per schedule to take on load in 2019-20.
- Enhanced grasping & assimilation as evidenced by progress report. Play ground expanded.
- English communication (oral/written) improved.
- Healthy & positive feedback from parents about the school & their children
- Girl students excelling well in studies
- Attendance – more than 90% and absenteeism mainly due to normal health reasons on account of seasonal climatic changes
- Medical check up done and reports given to Parents, who are advised to take care where issues are noticed by the certified doctor (qualified MD Pediatrics).
- Indian values/culture well taught and noticed in practice.
- Green ambience and surrounding.
- Regular Parents-Teachers meet to discuss the progress of each student and corrections made wherever required



Applicable Legal Requirements

CSR Initiative conforms to Schedule VII, item (ii) of Ministry of Corporate Affairs Notification dated 27th Feb 2014



CSR Initiative – 16 @ Mania, Odisha(contd) WORK IN PROGRESS (CLASS ROOM AND COMPOUND WALL)



CSR Initiative - 17 @ Pune - ENHANCING SKILLS TO UNDER PRIVILEGED PARTNERING WITH GLOBAL CONCERNS INDIA

Objective



Partnering with Global Concerns India, in construction of Ground & First Floor, Community Creativity Centre, to under-privileged slum children from LR Nagar Slum, Bangalore and enhance soft skills like spoken English, Computers, Drama, Music, Yoga, etc. and enable interact with counsellors, as also offer training to women in computer literacy, and conduct tailoring classes for their livelihood .

Activity



- Initiating, Advocating, Empowering & Enabling under-privileged children and marginalized women through self-sustenance training in areas of computer literacy, drama, music, spoken English, tailoring classes, value education and diverse learning opportunities.
- Activities are carried daily to slum children after school . Karate classes are regularly taken as self-defence measure for children and women.
- Nutritious snack pack with seasonal fruits are given daily to slum children in the evening to encourage participation.



Social Impact Assessment



- 550 slum children are benefitted.
- 6 new Sewing Machines installed for tailoring classes for marginalized women.
-



CSR Initiative conforms to Schedule VII, item (ii) of Ministry of Corporate Affairs Notification dated 27th Feb 2014



Objective

- Contribution to Kerala Distress Relief Fund to rehabilitate distressed families of unprecedented ravaging monsoon flooding cutting the life line of people in Aug 2018.

Activity



- Gave financial assistance of Rs 5 lacs to Chief Minister's Relief Fund as a humble contribution to rehabilitate flood victims, rebuilt entire infrastructure, due to heavy toll and destruction caused by massive flooding due to torrential monsoon rains.



From: chiefminister@kerala.gov.in [mailto:chiefminister@kerala.gov.in]
Sent: 21 August 2018 11:53
To: naga.subramanian@rsbglobal.com
Subject: Re: Donation for Kerala Chief Minister's Distress Relief Fund

My sincere thanks for your kindness in offering a helping hand towards the people who are in distress due to the torrential rain and flood in our state. Your contribution surely will be a great support for the government's endeavour. I once again thank you.
Finance Department will provide the receipt for your contribution.

PINARAYI VIJAYAN
CHIEF MINISTER

Thanks giving email from
Chief Minister, Kerala Govt



CSR Initiative conforms to Schedule VII, item (viii) of Ministry of Corporate Affairs Notification dated 27th Feb 2014

CSR Initiative - 19 @ Pune - TREATMENT EXPENSES OFN MASTER NISCHAL SUFFERING FROM RARE SEVERE BLOOD DISEASE



Objective

°Support bone marrow transplant of 10-month old Master Nischal Bhattacharya, suffering from rare severe blood disease with damaged bone marrow, kept alive on weekly transfusion. Parents cannot afford high cost of treatment.

Activity



BEFORE

- °Comprehensive lab and blood tests.
- °Hospitalization at Fortis, Gurgaon and later at Rajiv Gandhi Cancer Institute & Research.
- °Improve platelets and other blood parameters as preparatory for Bone Marrow Transplant.
- °Save infant's life.
- °Child is being fed and injected intravenously through opening made on the side of stomach of child



AFTER

Social Impact

- °First Bone Marrow done in Nov though had 95% acceptance, but after two weeks came down to 5%.
- °Second bone marrow donor come forward to donate.
- °Child shifted from Fortis to Rajiv Gandhi Cancer Institute, which works for social cause.
- °Second bone marrow is over and blood count stabilized. [NISCHAL_20190718-WA0027.mp4](https://www.rsb.in/2019/07/18/WA0027.mp4)



CSR Initiative conforms to Schedule VII, item (iii) of Ministry of Corporate Affairs Notification dated 27th Feb 2014

CSR Initiative - 20 @ Pune - MID-DAY MEAL TO UNDER-PRIVILEGED SCHOOL CHILDREN IN PIMPRI-CHINCHWAD GOVT SCHOOLS



Objective

°Partnering with Annamrita Foundation, Pune, to provide mid-day meal to Under-Privileged School Children in Pimpri-Chinchwad govt schools.



Activity

- °Provide mid-day meal to under-privileged School Children in government Schools situated in Pimpri-Chinchwad , Pune, as mandated by govt statutes.
- ° Ensure right nutrition is provided while providing meals through dedicated staff of Annamrita Foudn to suppoort their education.
- ° The support automatically encourage parents of under-privileged children to send them to school, instead making them to odd jobs to earn a living.
- ° Promotes literacy and education by default.
- ° Ensure wholesome hygienic meals are made in hi-tech kitchens and transported/distributed in accordance with food safety norms.



Social Impact

- °1100 school students are benefitted daily.
- °Meals prepared are piping hot and transported & in hygienic pre-sealed containers 15 mind before the meal breaks. Menu changed every day.
- °Meals are serviced with sterile plastic gloves.
- °Absenteeism almost nil.
- °Joy of learning and nourishment noticeable.
- ° The sense of secured feeling of children seen on parents for their future.



CSR Initiative conforms to Schedule VII, item (i) of Ministry of Corporate Affairs Notification dated 27th Feb 2014

CSR Initiative - 21 @ Jamshedpur



Objective

Maintenance of Greenery @ Surya Mandir & Sai Centre Gardens, Jamshedpur - social commitment to environment.

Activity

- Community-based green initiative
- Develop & maintain greenery, lawn, trees, bushes, etc using bio-fertilizers with specific guidelines and operational control procedures
- Green carpeting evenly maintained with adequate water supply
- Control insects, rodents and repellents through organic pesticide
- Adequate space for senior citizens
- Garbage-free ambience with green disposal facility
- Lawns maintained devoid of obstacles/stones/gravels for children to indulge in injury-free plays, trips, jumps, roll-outs and falls on the green carpet
- Young adults and elders have demarcated spaces for brisk walks and exercising
- Trees dotting the garden and lawns are planted keeping in view flow of wind directions to ensure cool ambience in warmer months
- Natural fall of leaves, branches and tree barks recycled for organic manure
- Natural habitat for birds
- Adequate lighting in dusk hours



CSR Initiative - 21 @ Jamshedpur(contd)



Social impact assessment

Niche land mark @ Jamshedpur for green carpet

Impact on environment and health in and around the area

- Increase in visitors to breath fresh air and walking around the green cover young and old alike(footfall increased from 25 to 350 per day)
- Use of bio-fertilizers leading to recycle, reduce & reuse
- Natural habitat for birds
- Plantation increased from 10 to 200 trees with enhanced green cover.

Applicable legal requirements

CSR Initiative conforms to Schedule VI, item (iv) of Ministry of Corporate Affairs Notification dated 27th Feb 2014



CSR Initiative - 22 @ Jamshedpur

Objective

Community based initiative-Home for Senior Citizens for pleasure in leisure during the evening of their life

Activity

For senior citizens

- Indoor games
- E-entertainment and amusement facilities
- Chat Group
- Greet-Meet of senior citizen
- Snacks during greet-meet
- Health check-up at planned intervals
- Youth meeting seniors regularly to bridge the divide
- “A home away from home” to have joyous togetherness
- Regular interaction to listen to their experiences
- Give quality life devoid of old age loneliness & isolation
- Books & periodicals for reading & keep updated

Social impact assessment

- More than 52 Senior Citizens avail the facilities
- Bringing smiles at old age through social engagement initiatives
- Medical help to those who can't afford cost of the treatment
- Networking networking of senior citizens and feeling of security and oneness
- Enjoy small bites during fun and frolic time of the day

Applicable Legal Requirements

CSR Initiative conforms to Schedule VII, item (iii) of Ministry of Corporate Affairs Notification dated 27th Feb 2014



Awards & Accolades



→ CSR Excellence Award Times of India Group, Machinist, at Chennai, which was later telecast in ET Now Channel (May 2017).



→ CSR Award from Amity University (Mar 2018).

→ Ms Priyanka Behera received Hall of Fame Award for Excellence in CSR Leadership at World CSR Congress at Kula Lumpur (May 2018)



→ Ms Priyanka Behera received Women Glory Award for CSR Excellence (Aug 2018)

→ Award from Cummins India (Jul 19)



Other Awards (2014 to 16):

1. **CSR Initiative Award by TATA Motors Ltd - Jamshedpur**
2. **CSR Excellence Award from Minister of State for Home Affairs, Delhi.**
3. **Ms. Priyanka Behera conferred with Most Impactful CSR Leader Award at World CSR Congress.**
4. **People's Award from Aditya Birla Group, Mfg Today, RSB Health Centre.**
5. **DCCIA Appreciation Award from the hands of Mr Chandrahekar Bhawe, IAS, Former Chairman, SEBI and CMD NSDL.**

RSB Group receives 'The Golden Globe Tigers Award 2018'

by Bhargava.S — May 8, 2018



Priyanka Behera receiving Hall of Fame The Golden Globe Tigers Award in individual CSR Category



RSB Group bags global HR and CSR awards

by Autocar Pro News Desk Apr 30, 2018



Priyanka Behera, Head - Group CSR, RSB Group, receiving the Excellence in CSR Leadership award in the individual category at the World HR & CSR Congress, Kuala Lumpur.



People

Business India u the magazine o f the corporate world



Passion for people

The rsb group has had a rich human resources culture imbibed in its system since inception and the strong belief that true happiness comes when good fortune is shared with the less fortunate, according to **Nirmala Behera Udgata**, executive director - group hr, and **Priyanka Behera**, head - group csr. dgata and Behera have been inducted into the Hall of Fame (individual category) at he Golden Globe Tigers Awards 2018, for excellence in leadership. "Everyone, irrespective of rank and file, religion, age or gender, is respected and nurtured to have the enduring joy of working with us," says dgata. "We look upon our people as part of our family." Adds Behera: "The group has made csr an essential fabric of business life, aiming to think not just from the head, but also from the heart. We believe that the business of business is not about making money, but creating social values and doing public good." he awards, presented at the World hr & csr Congress in Kuala Lumpur recently, are given to those who are world leaders and passionate in their fields, and have contributed significantly and excelled in their roles globally.

Corporate Briefs May 2018 Golden Globe Tigers Award 2018



Ms Priyanka Behera receiving Hall of Fame The Golden Globe Tigers Award in individual CSR Category



FEW SELECT MEDIA COVERAGES

Green Approach & Sustainability



RSB plants are globally certified in Environment & Occupational Health & Safety

RSB is committed to conserve the environment and ecology in its areas of operations, and enhance green coverage in such areas.

It underscores the fact of natural resources being finite and is precautionary in its approach to develop sustainable models of business growth.

Selection of technologies that assure maximization of product quality while minimizing raw material and energy inputs; optimizing waste recycling; compensatory forestation are hence integral to its project design.



Plants of RSB Transmissions India Ltd's Environment Management System have been audited and globally certified as per ISO 14001 and Occupational Health & Safety as per ISO 450001 standards.

Our Green Approach



Our Green Approach starts from the top

...and percolates down the line



**Corporate Responsibility is the
prize of greatness & CSR works
best where an organization
leadership gets it and want it to
happen and enables it to happen.**

**Thats what
@ RSB
we do!**

THANK YOU !

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