

**H**umility is perhaps one of Nirmala Behera Udgata's most outstanding qualities. The HR head of the over Rs 1,200-crore RSB Group, with interests in auto components and construction equipment, believes that this attribute can win the world. Last November, as Ms Udgata received the HR Excellence Award on behalf of group company RSB Transmissions, it was this humility that stood out as she attributed the accolade to each of her colleagues. In a friendly chat with IBJ, Ms Udgata, a travel buff, who also loves music, opens up and speaks about her interests, likes, strengths and weaknesses.

**How do you define yourself?**

Someone you can trust, friendly and lively

**What is your philosophy of life?**

Leading a peaceful life and helping society in whatever capacity I can

**What is your passion in life?**

Work hard, and enjoy every moment of life

**Your kind of a movie...**

Chak De India, Three Idiots, Bhag Milkha Bhag

**What is your management mantra?**

Empower, encourage, motivate, innovate, and dream the realities.

**A business leader you admire the most...**

Biocon CMD Kiran Mazumdar-Shaw

**Your strength...**

Intuitive, firm, honest and fair

**What do you enjoy the most in life, generally?**

Travelling and experiencing different lifestyles and culture

**Your kind of music...**

Gazals and light Bollywood numbers

**Your favourite holiday destination...**

Goa and native place

**Your weakness...**

Adaptive

**What upsets you easily?**

Ungrounded remarks and prejudice

**Golf or Bridge...**

Neither, but I love dancing.

**Formal suit or casual attire...**

Casuals

**You are a tough, serious boss or...**

Firm, fair and open to ideas

**How do you de-stress?**

Listening to music, reminiscing good old college life with friends and walking down memory lane and recounting the best days of my childhood

**Your fitness regime...**

Brisk walking

**Your favourite cuisine...**

Indian Tandooris, Chinese

**Any favourite places you like to go for dining...**

Vivanta by Taj and ITC Chola

**Your favourite gadget...**

i-Pad and smartphone

**Your stabilising factor...**

My family and kids

**Your mantra for success...**

Dream, focus, and work wholeheartedly to convert the dream into realities.

**Your dream...**

To make our company most admired organisation globally and the best place to work with

**You want to be remembered as...**

A humble human being

**Ten years from now, where do we see you?**

Venturing into new business ■

## Humble & humane



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